

## Junior Planner

Victoria, BC

### About the Opportunity

Our growing Victoria office is looking to add a capable and enthusiastic Junior Planner to our team. Our community planning practice has been one of the strongholds of the company since its inception. While many of our clients require assistance and advice in traditional planning areas (e.g. land use bylaws, official community plans, etc.), increasingly our clients are looking for innovative ideas and customized solutions with respect to policy planning, municipal finance and governance, economic development and unique approaches to indigenous community planning. Our team of planning professionals on Vancouver Island are looking to expand their careers, opening up a new opportunity for a planner who is committed to growing and developing a career in consulting.

As a member of our team, you can expect to be involved in:

- Conducting research, analysis, and report writing;
- Providing interpretations of legislation, regulations, and policies;
- Assisting in the preparation of planning documents and preparing presentations for public meetings;
- Collaborating with the existing team to develop public engagement materials such as open house panels, newsletters, brochures and community surveys; and
- Attending meetings and liaising with clients.

### About You

Our ideal candidate will have a minimum of a bachelor's degree in planning or related subject, and be a member of (or eligible for membership with) the Canadian Institute of Planners. Preference will be given to those candidates that have a minimum of 2 years experience in the planning field and have previous experience working in a consulting firm.

In addition to being energetic, enthusiastic and passionate about community planning, candidates will be motivated, crave responsibility and want to take charge of their career. Ideally, you possess the following skills, interests and qualifications:

- You have an interest in working closely with urban, rural and indigenous communities on Vancouver Island and throughout Western Canada;
- You have exceptional writing and research skills, and are able to take a multitude of ideas and inputs and synthesize them into comprehensive but concise outputs;
- You are comfortable thinking "outside-the-box" to realize innovative planning solutions;
- You possess a solid understanding of land use planning, including policy development, implementation, and the regulatory approval process;
- You thrive in a fast-paced environment and are equally comfortable working as part of a multidisciplinary team or independently;
- You consistently work hard to deliver high quality products in which you take pride; and
- You are willing to travel and work with communities large and small.

### About Us

Recognized as one of Canada's top employers, Urban Systems is an employee-owned inter-disciplinary consulting firm based in Western Canada. In business since 1975, we have over four decades of experience working with a variety of clients including all levels of government, Indigenous communities,

commercial and residential land developers, and the natural resource sector. Our team of 400 people, across multiple branch offices, is committed to helping build vibrant communities of all sizes.

## **Our Commitment to You**

At Urban Systems, we make significant investments in our people, which is why we take great care to hire those who we believe will thrive in Urban Systems over the long term. We've become recognized as a workplace of choice by nurturing a unique corporate culture that sets us apart and provides:

- Challenging and interesting project opportunities;
- A fun workplace, where hard work accomplishes great things;
- The opportunity to work with industry leading professionals in a collaborative environment;
- Ongoing career development and learning; and
- Meaningful rewards and recognition.

## **How to Apply**

If this describes your background, your skills and your natural talents, please check out our website for more information and submit your resume and covering letter along with a completed Candidate Questionnaire (available for download on our website at [www.urbansystems.ca/careers](http://www.urbansystems.ca/careers)).

Deadline for applications: **Friday, December 8, 2017**