

Recognized as one of Canada's Best Managed Companies, Ironclad Developments Incorporated is a construction development company focusing on the design and production of modern and cutting-edge multi-family apartments within Canada.

Our company is built on a foundation of trust, honesty, integrity, and industry excellence. We are committed to crafting a culture that fosters teamwork, innovation, and creativity. Our steady year after year growth creates opportunities for advancement and personal development. We encourage our employees and give them the autonomy to be in the driver's seat of their own success.

We are currently seeking a dedicated Development Manager who will contribute to the overall success of the Development Department by working alongside the Director of Development in leading the team's performance and overall success. You will need to have strong interpersonal skills with the ability to create long and lasting relationships.

What You Will Do:

- Evaluate suitable land for development
- Oversee overall department performance standards
- Produce graphs and reports to highlight potential communities or land to consider for future development
- Research and highlight desired locations for multi-family purpose built-rental developments and any incentives that are available to encourage such developments
- Communicate and consult with municipal planning officials to determine suitability of land for development or determine key areas in regions where multifamily development is desirable
- Engage and communicate with engineering consultants to determine the suitability of land for development
- Determine number of units, number of parking stalls, and type of suitable design to be implemented to any potentially acquired site
- Work with urban planners and zoning officials to ensure support for proposed developments
- Initiate design of sites in accordance with zoning bylaws, community plans and design guidelines
- Ensure that all documents needed for Development Approvals are acquired, produced, collated and sent to relevant officials for approval
- Coordinate engineers and consultants to produce appropriate and required information for Development Approval
- Respond to any public inquiries about a potential development. Attend any townhall, public meeting or council sessions involving a potential development
- Ensure that all relevant information and/or any relevant questions are answered in a timely manner to all requests from municipal officials
- Write and produce letters describing the development and requisitions special dispensations to hasten to maintain the level of activity
- Apply for Development Permits and ensure that applications are being looked at and that all queries and concerns are addressed
- Assign or delegate any of these tasks to Development Officers and organize timelines for them to complete the

You Will Bring:

- Minimum 8-10 years in similar role in planning and development
- Degree in urban planning from a PSB accredited program or equivalent
- Registered Professional Planner (RPP), or eligibility for RPP designation
- Must be detail oriented, analytical, problem solver and creative thinker
- Ability to work independently and perform at a high level of accuracy
- Highly committed to meeting all deadlines and goals
- Strong organization skills
- Ability to be flexible, work in a fast-paces environment, and exercise initiative
- Ability to prioritize and multi-task
- Strong interpersonal skills and ability to build lasting relationships
- Experience working in a multi-disciplinary environment, and supervising direct reports
- Advanced skills in Microsoft Office products (Excel, Word, PowerPoint)

Ironclad is an equal opportunity employer; we are committed to a diverse and inclusive workplace for all. We offer competitive industry salaries with a comprehensive group benefit/pension plan. We invite you to visit our website to see how our vision and long-term objectives can benefit you and your career. If this sounds like the perfect role and organization for you, we encourage you to apply. We thank all candidates in advance, however only those selected for an interview will be contacted.

To Apply: Please e-mail careers@icdev.ca with your resume and cover letter in the attention to Hiring Manager